



About ARO

Founded in 1991, Alpine Research Optics is highly regarded as a precision optics fabrication and coatings company and has distinguished itself as a leader in the UV/Laser optics field. Our optics go into equipment/instruments produced by the semiconductor, laser, medical and scientific research industries.

Job Summary

We are seeking a Production Manager, who will be in charge of our production-related operations. The main focus will be to ensure that parts are shipped according to customer specifications, on time. You will be expected to work with supervisors and engineers to create new more efficient processes, expand production capabilities and solve production process problems.

Responsibilities Outline

- Set and achieve annual performance goals as agreed with the President and Vice President.
- Ensure continuation of an exceptional level of quality and the continuous improvement of the Quality Management System in cooperation with the Quality Manager.
- Organize, motivate, manage, and develop employees.
- Ensure consistent on-time delivery, pushing for the shortest time possible.
- Analyze manufacturing processes for continued improvement – developing and implementing best practices and ensuring they are well documented.
- Strive to constantly expand fabrication and coating capability in coordination with the Vice President and the engineering team.
- Strive to constantly improve operational efficiency as measured by output and delivery dates.
- Ensure prompt resolution and rapid recovery of problem jobs.
- Continue implementation of Lean Manufacturing principles.

Essential Skills and Requirements

- Bachelor of Science degree in Optical, Electrical, or Mechanical Engineering, or alternatively a Bachelor of Science in Physics. Masters preferred.
- Minimum of 10 years experience in a technical manufacturing field
- Mechanical and technical ability
- Methodical and detail-oriented
- Organized
- Effective communicator (written and oral)
- Ability to multi-task
- Production-minded
- Strong work ethic
- Positive attitude
- Smart